LMP EDUCATION
TRAINING PROVIDER

Proudly part of
Supporting Education Group

LEVEL 3

Early Years Educator

APPRENTICESHIP STANDARD V2.0.0

Gain hands-on experience and develop skills to plan, deliver and assess high-quality early education and care.



APPLICATIONS OPEN

Flexible work-based training offering monthly intakes

INVEST IN YOUR TEAM

- High Quality Training & Industry Relevant Content
- Expert Tutors & Mentoring **NEW Virtual Classrooms**
- Excellent Safeguarding & Wellbeing Support
- **Access to SEG Boost** to Support Learning
- Focus on Personal & Professional Development

#INSPIRINGAMBITION

SHORTER 15 MONTH PROGRAMME WITH INTEGRATED ASSESSMENT

Assessment is now integrated throughout the programme, allowing apprentices to demonstrate their knowledge and skills as they progress, with no separate end-point assessment period.

PROGRAMME
SUMMARY

3

Apprenticeship level
Level 3

Typical duration
15 months

Training method
Blended learning

Assessment method
Observation, Case Study or Professional Discussion

Cost/funding value
£0/£7,000

NCFE

Assessment organisation
NCFE

About the Programme

Develop a career in early years education through this **Level 3 Early Years Educator Apprenticeship** with LMP Education. Gain current skills and develop advanced knowledge to work with children aged 0-5 years in a nursery, preschool or childcare setting.

Who is this programme for?

This apprenticeship is designed for those looking to take the next step in their childcare career while gaining hands-on experience in an early years setting. This work-based programme is designed for individuals working in an early years setting who want to strengthen knowledge, confidence and professional practice.

Employer Benefits

- Bring fresh enthusiasm and a **willingness to learn**, helping to create a skilled and motivated workforce.
- Cost-effective way to grow your team. This apprenticeship is **government-funded** and can be funded using the apprenticeship levy.
- Apprentices are trained **on the job**, allowing you to shape their skills to fit your setting's specific needs.
- Apprenticeship programmes can also be used to upskill existing members.
- Foster a culture of mentorship and continuous improvement within your setting, **increasing staff retention** and **reducing recruitment costs.**
- By offering apprenticeships, you're investing in the **future of your workforce**. Apprentices are more likely to stay with employers who support their development, helping to improve **staff retention rates** and create a loyal, highly skilled team.

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Early Years Educator

LEVEL 3 APPRENTICESHIP PROGRAMME

Typical Job Roles

Practitioner in Day Nursery, Practitioner in Nursery School, Practitioner in Primary School Reception Class, Pre-School Worker, Childminder and Nursery Nurse

Progression Routes

Upon achievement, learners will gain a license to practice and will be able to enter the workforce as Early Years Educator or progress to higher education.

Are you ready to take your early years career to the next level?

LMP Education offers an Early Years Lead Practitioner Level 5 Apprenticeship which is your next step towards becoming an experienced early years professional.

Career Pathways

Early Years Educator
Level 3

Early Years Practitioner
Level 5

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Learner Benefits

Hands-on Experience: gain practical, real-life workplace experience.

Recognised Qualification: upon completion of this programme, you will receive a nationally recognised certification and license to practice.

Earn While You Learn: you'll receive a salary while completing your qualification, so no need to worry about student debt. National Minimum Apprentice Wage applies, but some employers pay more.

Ongoing Support: you'll have a workplace mentor and LMP tutor, providing 1-2-1 support through your learning journey.

Career Pathway: after completing Level 3, you can move on to higher qualifications (like Level 4 or Early Years Practitioner. It opens doors to permanent job roles such as Nursery Practitioner, Preschool Assistant, Room Leader or Teaching Assistant.

Develop Key Skills: learn essential skills to work independently with children including communication, safeguarding and child development. You'll also gain confidence in working with children aged 0-5.

SEG Boost: access this free personal development programme providing skills for life, learning and work.

What will you learn

LMP's comprehensive curriculum **blends theoretical learning with practical application,** covering essential skills such as identifying when a child is in need of additional support, following the legal requirements and guidance on health and safety, security, confidentiality of information, safeguarding and promoting the welfare of children, and understanding safeguarding policies and procedures.

During this programme you will expand your knowledge in areas such as the **expected patterns of children's development** from birth to 5 years, the significance of attachment and how to promote it effectively, and how children's learning and development can be affected by their stage of development and individual circumstances.

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Off the job training

Off-the-job hours are a vital part of this apprenticeship. Training is directly relevant to the programme and can take many forms, including:

- Individual study time for reflection and growth
- Apprenticeship tutor sessions and webinars
- Group learning opportunities (like inset days)
- Shadowing experienced colleagues
- Mentoring from line managers
- 1:1 performance reviews and feedback
- Attending meetings and briefings
- Learning new policies
- Relevant YouTube/TV shows
- Professional development
- Online courses
- Enrichment activities
- Research and learning
- Collaborative planning/resource preparation

At LMP, the supportive tutors will work closely with you to create a personalised training plan that meets all requirements for this programme.

Striving for a Distinction - we provide distinction criteria for all apprentices and encourage everyone to strive for the best outcome.

Apprenticeship assessment

One of the key benefits of our Early Years Educator Level 3 Apprenticeship is that assessment is integrated throughout the programme. Every learner will undertake an observation and can choose between a professional discussion or case study, offering greater flexibility, shorter completion time and a more personalised learning experience.

Assessment method 1

Observation (synoptic) completed by Assessment Organisation around month 12.

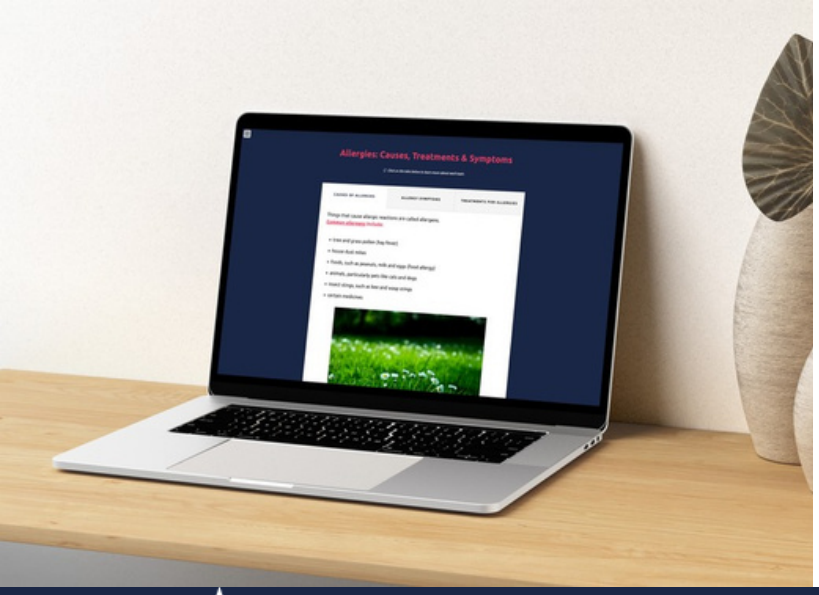
Assessment method 2

Case study or professional discussion around month 8-12 by Provider.

Functional Skills

LMP Education provides functional skills support to all our learners. While functional skills are no longer a requirement for learners who are 19+, LMP still offers functional skills training for those who choose to take the qualification.

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COURSE MODULES

Early Years Educator

LEVEL 3 APPRENTICESHIP PROGRAMME

Environments

Programme Complete

Equality, Diversity and Inclusion

Key Person and Attachment

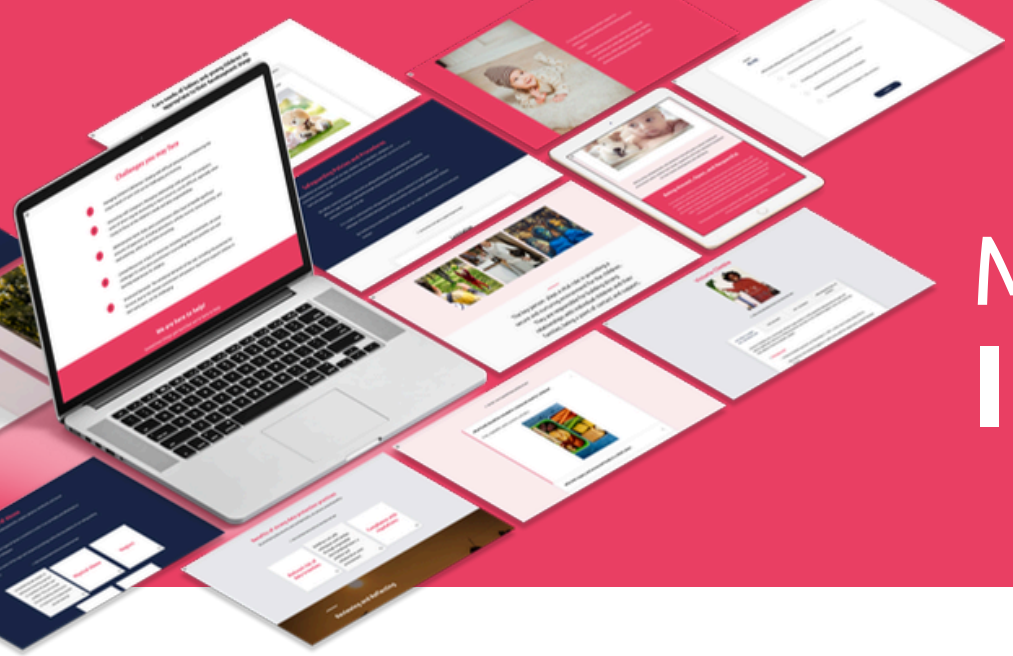
Learning and Child Development

Relationships

Safeguarding and Health & Safety

Risk Assessment

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MODULES INCLUDE

Safeguarding and Health & Safety

Content includes: Safeguarding Policies, Types of Abuse, Serious Case Reviews

Risk Assessment

Content includes: Balancing Risks & Benefits, Teaching Children to Manage Risk

Relationships

Content includes: Professional Relationships, Communication Methods

Learning and Childhood Development

Content includes: Social Skills & Relationship development, Theories of Play

Equality, Diversity and Inclusion

Content includes: Promoting Equality in Early Childhood Settings, How to Be an Ally for Diversity and Inclusion

Key Person and Attachment

Content includes: What Makes You a Good Practitioner, Role and Responsibilities of the Key Person

Environments

Content includes: Creating enabling environments, Inclusive support

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Why LMP Education

LMP Education is an award winning training provider. Our programmes are designed to support both learners and employers in training and upskilling talent across industries. We have a team of expert tutors to support learners at each step of the way on programme and beyond.

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Our Learners Say

"The best thing about my role is seeing the children learn and develop each day using the skills I have taught them or supported them with. I have had regular check-ins with my LMP tutor where she will either set me the next assignment or give me the opportunity to ask any questions about the work I am doing."



Sophie, Early Years Educator
Little Scallyways Day Nursery

Work with Us

We can support you and your organisation to use the power of apprenticeships. LMP Education is a registered market leading training provider for Early Years apprenticeships. Our team can support you with recruiting an new apprentice or upskilling existing staff members. Benefit from our free recruitment service and book a discovery call today to find out more about this programme.

Employers - book a discovery call with an apprenticeship expert
bit.ly/lmp-call

Candidates - enrol today online check website for cohort start date
bit.ly/3Z1V0iU

Supporting Education Group · Ofsted Good Provider · Apprenticeships · Leaders in Safeguarding Accredited Gold Standard · besa British Educational Suppliers Association · bud · Investors in People Platinum · Best Training Provider 2024–2025 Winner