LMP EDUCATION
TRAINING PROVIDER

Proudly part of
Supporting Education Group

LMP SIGNATURE PROGRAMME

LEVEL 3

Teaching Assistant

APPRENTICESHIP PROGRAMME

Preparing Teaching Assistants for excellence in the classroom whilst supporting improved leaner outcomes and greater inclusion.



INVEST IN YOUR TEAM

- High Quality Training & Industry Relevant Content
- Expert Tutors & Mentoring **NEW Virtual Classrooms**
- Excellent Safeguarding & Wellbeing Support
- **Access to SEG Boost** to Support Learning
- Focus on Personal & Professional Development

#INSPIRINGAMBITION

82.5%* **EXCELLENT QUALIFICATION ACHIEVEMENT RATE (QAR)**

*Indicative QAR based on year 25/26 results

PROGRAMME
SUMMARY

3

Apprenticeship level
Level 3 Advanced

Typical duration
16 months total
(14 months + 2 months EPA)

Training method
Blended learning

Assessment method
Portfolio observation

Cost/funding value
£0/£7,000

Assessment organisation
NCFE

About the Programme

This programme develops skills to support in the classroom and engage pupils. Designed to enhance educational support, promote student engagement and improve classroom efficiency, this programme includes modules, covering crucial topics such as child development, classroom support strategies and safeguarding practices. It features embedded Special Educational Needs and Disabilities (SEND) content as part of the core curriculum, ensuring all apprentices develop essential knowledge and understanding of inclusive education.

Who is this programme for?

This programme is ideal for learners who are passionate about education and are looking to get into a career in teaching or are currently working as Teaching Assistants and would like to upskill and gain a qualification.

Employer Benefits

- Taking on a Teaching Assistant Apprentice is a valuable investment for employers looking to strengthen their team and nurture future talent in the education sector. Apprentices bring enthusiasm, fresh ideas, and a willingness to learn, helping to create a skilled and motivated workforce.
- Hiring an apprentice is a cost-effective way to grow your team. This apprenticeship is government-funded (up to 100% depending on the size of your business) and can be funded using the apprenticeship levy.
- Apprentices are trained on the job, allowing you to shape their skills to fit your school's specific needs. Apprenticeships open doors for people from different backgrounds, helping schools reflect their communities.
- By offering apprenticeships, you're investing in the future of your workforce. Apprentices are more likely to stay with employers who support their development, helping to improve staff retention rates and create a loyal, highly skilled team. Developing staff from within also boosts team morale and creates a positive working environment.

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Teaching Assistant

LEVEL 3 APPRENTICESHIP PROGRAMME

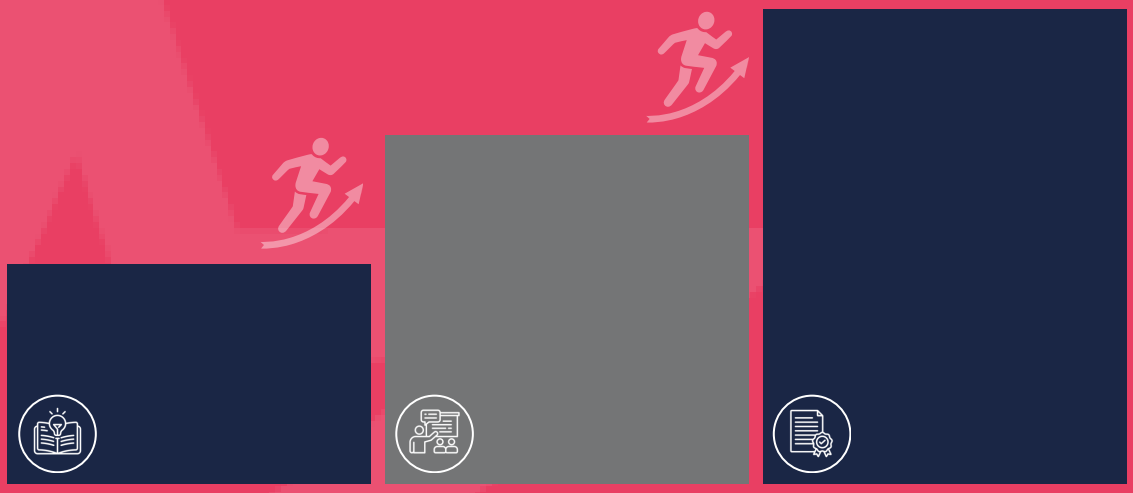
Typical Job Roles

Teaching Assistant, Learning Support Assistant, Specialist Support Assistant and Support in Specialist Curriculum Areas.

Progression Routes

As well as ensuring full competency as a Teaching Assistant, this standard provides a foundation for potential progression into a number of career paths in the educational sector. These roles include the Higher-Level Teaching Assistant, Specialist Teaching Assistant, Assistant Teacher and Teacher.

Career Pathways



Teaching Assistant
Level 3

Higher Level Teaching Assistant
Level 4

Specialist Teaching Assistant
Level 5

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Learner Benefits

Hands-on Experience: gain practical, real-life workplace experience in a school

Recognised Qualification: upon completion of this programme, you will receive a nationally recognised certification.

Ongoing Support: access to a LMP Tutor providing 1-2-1 support throughout your apprenticeship.

Additional CPD: extra training opportunities, like safeguarding, SEND support or behaviour management.

Career Pathways: this programme offers a potential fast track to a Higher-Level Teaching Assistant Apprenticeship or Specialist Teaching Assistant.

SEG Boost: access this free personal development programme providing skills for life, learning and work.

What will you learn

As a Teaching Assistant apprentice, you will develop a wide range of skills including developing learning strategies for pupils, embedding effective behaviour management strategies, and recognising, adapting and responding to all pupils encompassing SEN/emotional vulnerabilities.

In this comprehensive Level 3 programme you will gain knowledge that can implement in your day-to-day role such as understanding the need to provide feedback, recognising the different stages of child development through school, understanding the need to accurately observe, record, and report on pupils' participation, conceptual understanding and progress.

With a strong emphasis on confidence, adaptability and real-world application, this apprenticeship supports the development of Teaching Assistants who are well-prepared, responsive and ready to make a meaningful difference in the lives of all learners, especially those who need it most.

NEW Virtual Classrooms

These sessions support learners to apply their knowledge in real-world contexts and develop skills through interactive activities.



Off the job training

Off-the-job hours are a vital part of this apprenticeship. Training is directly relevant to the programme and can take many forms, including:

- Individual study time for reflection and growth
- Apprenticeship tutor sessions and webinars
- Group learning opportunities (like inset days)
- Shadowing experienced colleagues
- Mentoring from line managers
- 1:1 performance reviews and feedback
- Attending meetings and briefings
- Learning new policies
- Relevant YouTube/TV shows
- Professional development
- Online courses
- Enrichment activities
- Research and learning
- Collaborative planning/resource preparation

At LMP, the supportive tutors will work closely with you to create a personalised training plan that meets all requirements for this programme.

Striving for a Distinction - we provide distinction criteria for all apprentices and encourage everyone to strive for the best outcome.

Apprenticeship assessment

The (end-point) apprenticeship assessment is **an independent assessment that takes place at the end of the apprenticeship training**. This is to test that the apprentice is competent in their occupation. All apprentices must complete this assessment. There are a variety of assessment methods to test apprentices' competency.

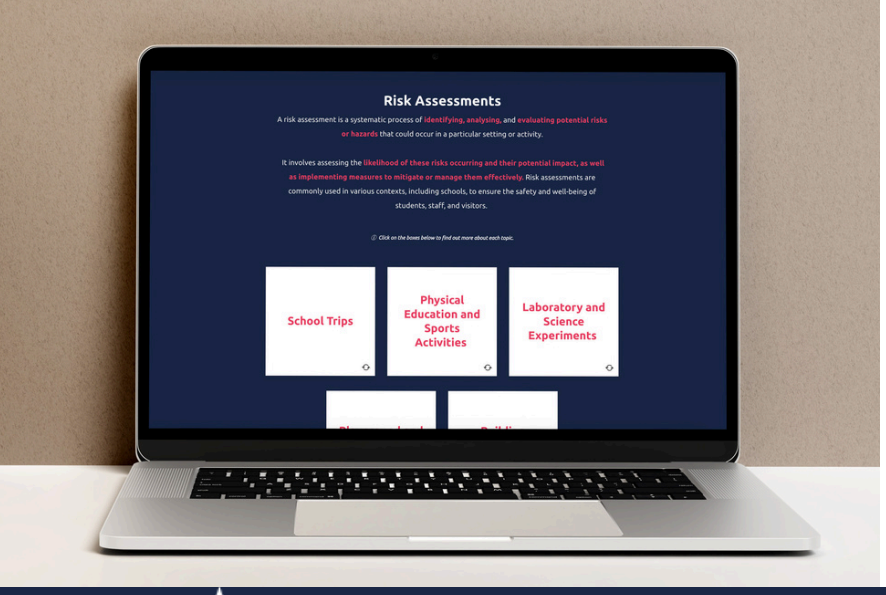
Gateway

Gateway takes place before the apprenticeship assessment. LMP Education will work with the employer to **review their apprentice's knowledge, skills and behaviours.** This period of time is used to see if the apprentice has met the requirements of the apprenticeship set out in the apprenticeship standard, and they are ready to take the assessment.

Functional Skills

LMP Education provides functional skills support to all our learners. While functional skills are no longer a requirement for learners who are 19+, LMP still offers functional skills training for those who choose to take the qualification.

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COURSE MODULES

Teaching Assistant

LEVEL 3 APPRENTICESHIP PROGRAMME

Programme Complete

Learning Strategies

Curriculum

Assessment

Technology

Exploring Behaviour

Child Development

Health & Safety

The Role of a Teaching Assistant

Safeguarding

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MODULES INCLUDE

The Role of a Teaching Assistant

Content includes: Classroom Support, Building Positive Relationships

- Person First Approach, Understanding SEND Support

Safeguarding

Content includes: Keeping Children Safe in Education and Prevent

- Understanding Increased Vulnerability, Recognising Signs of Abuse in Learners with SEND, Multi-agency and EHCP

Health & Safety

Content includes: Policies and Procedures, Handling Incidents, Risk Assessments

- Creating a Safe, Communicative Environment

Child Development

Content includes: Developmental Milestones, Theories of Child Development

- Interpret and adjust age related expectations for learners working below or above standard developmental milestones

Exploring Behaviour

Content includes: Understanding Behaviour Types, Mental Health and Well-being

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MODULES INCLUDE

Technology

Content includes: How Technology Can Support Learning, Benefits of Technology

- Using Technology to Support Learning and Inclusion

Curriculum

Content includes: Curriculum, Enrichment Activities

- Adapting Learning Expectations and Materials for Diverse Learners

Assessment

Content includes: Learning, Assessment & Feedback Cycle, Feedback & Target Setting

- Understanding the Purpose of Feedback for SEND Learners, Adapting Feedback Approaches, Individualised Feedback Linked to Support Plans

Learning Strategies

Content includes: The Importance of Differentiation, How to Deliver Intervention Sessions

- Understanding Augmentative and Alternative Communication (AAC),Scaffolding for SEND: Supporting Every Learner to Succeed

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Why LMP Education

LMP Education is an award winning training provider. Our programmes are designed to support both learners and employers in training and upskilling talent across industries. We have a team of expert tutors to support learners at each step of the way on programme and beyond.

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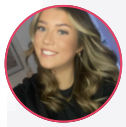
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Our Learners Say

"One of the best things about this programme is how helpful my LMP tutor is, she is constantly checking on me and making sure I'm handling the workload. I love supporting the students, it's so rewarding when they know my name and come to me whenever they have a problem and know I can be there for them."



- Elissa Gibson, Level 3 Teaching Assistant Apprentice, Bedlington Academy.

Work with Us

We can support you and your organisation to use the power of apprenticeships. LMP Education is a registered market leading training provider for Teaching apprenticeships. Our team can support you with recruiting an new apprentice or upskilling existing staff members. Benefit from our free recruitment service and book a discovery call today to find out more about this programme.

Employers - book a discovery call with an apprenticeship expert
bit.ly/lmp-call

Candidates - enrol today online check website for cohort start date
bit.ly/4jy5f5F

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