Invicta Deptford Let Me Play Wraparound Care



2 Benbow Street, London SE8 3HD

| Inspection date | 3 October 2018 | 3 October 2018 | |
|--|--|-------------------------------|---|
| Previous inspection date | Not applicable | | |
| The quality and standards of the early years provision | This inspection: Previous inspection: | Good Not applicable | 2 |
| Effectiveness of leadership and management | | Good | 2 |
| Quality of teaching, learning and assessment | | Good | 2 |
| Personal development, behaviour and welfare | | Good | 2 |
| Outcomes for children | | Not Applicable | |

Summary of key findings for parents

The provision is good

- Overall, children confidently play together and take part in a variety of interesting games and activities.
- Partnerships with schools that children attend and parents are very effective. Staff work closely with teachers and parents to help provide continuity in children's care and learning.
- The manager and staff have a suitable understanding of the club's safeguarding policies and follow these consistently to help keep children safe.
- Staff build good relationships with children and pay attention to their individual needs. This helps children to settle quickly in the club and make new friends easily.

It is not yet outstanding because:

- Staff deployment is not always effective, particularly at the start of the session to fully support children's play.
- Monitoring and support arrangements in place for the new manager and staff are not sufficiently robust to precisely identify gaps in their practice.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the deployment of staff, particularly at the start of the session to help keep children engaged in purposeful play
- improve monitoring and support arrangements for all staff, with particular regards to the new manager to help identify key areas of practice that need further improvement and build on their personal effectiveness.

Inspection activities

- The inspector observed all play areas and staff interactions with children.
- The inspector looked at documentation, including staff suitability and paediatric first-aid qualifications.
- The inspector carried out a joint observation with the manager and evaluated the success of the activity.
- The inspector spoke to children and members of staff at suitable times throughout the day and held meetings with the management team.
- The inspector took into account the views of parents spoken to on the day of the inspection.

Inspector

Josephine Afful

Inspection findings

Effectiveness of leadership and management is good

Safeguarding is effective. The provider follows robust procedures when they recruit new staff and ensure that all staff have regular safeguarding and child protection training. Staff are sufficiently alert to the signs and symptoms that would cause them concern and the procedures they must follow to protect children's welfare. They are aware of their duty to prevent and protect children from exposure to situations that may put them at significant risk of harm. The staff team has built close links with the school that children attend to help complement their learning. Generally, the quality manager of the club undertakes regular audits to check how well the provision meets the needs of children attending. In addition, staff regularly liaise with class teachers to discuss which children will need additional support to help meet their needs. The staff team effectively seeks and acts on the views of parents and children to help improve the range of resources and play experiences.

Quality of teaching, learning and assessment is good

Staff provide a welcoming environment where children are free to choose from suitable resources. They regularly observe children's play and provide activities to extend on their interests. For example, staff are aware that children enjoy taking part in creative activities and therefore provide creative media daily for children to build on their imaginative and creative skills. Overall, staff interact positively with children and constantly praise and celebrate their achievements to help boost their confidence and self-esteem. For example, staff encourage young children to play with older children and give them the support they need while playing games outdoors. Staff organise the play areas well. They plan team games to help children learn to wait and take turns, as well as developing their listening and attention skills. Staff engage in casual conversations with children during play and mealtimes to help build on their vocabulary.

Personal development, behaviour and welfare are good

Children feel safe and secure in the club, and are confident to share their views and concerns. For example, on the day of the inspection, children told inspector that they enjoy attending the club because they have a variety of games to choose from and have made new friends. Children follow familiar daily routines that help them to take care of their belongings. For example, younger children know that they must put their bags and coats in the designated area to help prevent others from tripping over them. Staff are quick to address unwanted behaviour and give children clear rules and expectations for behaviour to follow. This helps children to learn what is expected of them. Children benefit from eating healthy snacks and having regular access to outdoor play to help support their physical well-being.

Setting details

| Unique reference number | EY538361 | |
|--|--|--|
| Local authority | Greenwich | |
| Inspection number | 10077163 | |
| Type of provision | Out-of-school day care | |
| Registers | Early Years Register, Compulsory Childcare Register | |
| Day care type | Childcare on non-domestic premises | |
| Age range of children | 4 - 8 | |
| Total number of places | 50 | |
| Number of children on roll | 104 | |
| Name of registered person | Let Me Play Limited | |
| Registered person unique reference number | RP535322 | |
| Date of previous inspection | Not applicable | |
| Telephone number | 020 8858 3831 | |

Invicta Deptford Let Me Play Wraparound Care registered in 2016. The club is based in Invicta Primary School and located in the London Borough Of Greenwich. The club's opening hours are Monday to Friday, 3.15pm to 6pm, term time only. There are currently four staff who work with the children at the club, three hold qualifications in play work and sports coaching.

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