



**LMP EDUCATION**

TRAINING PROVIDER

# Teaching Assistant

## Development Programme



An exciting new approach  
to providing targeted support  
for teaching assistants

**020 3836 4380**

[www.lmp-group.co.uk](http://www.lmp-group.co.uk)

# Teaching Assistant Development Programme

Investing in opportunities for development for teaching assistants (TAs) is an important responsibility of all schools. Our *Teaching Assistant Development Programme* (TADP) provides TAs with a flexible and personalised CPD programme which can help you make the most of your TAs as well as giving them a greater say in their own development.

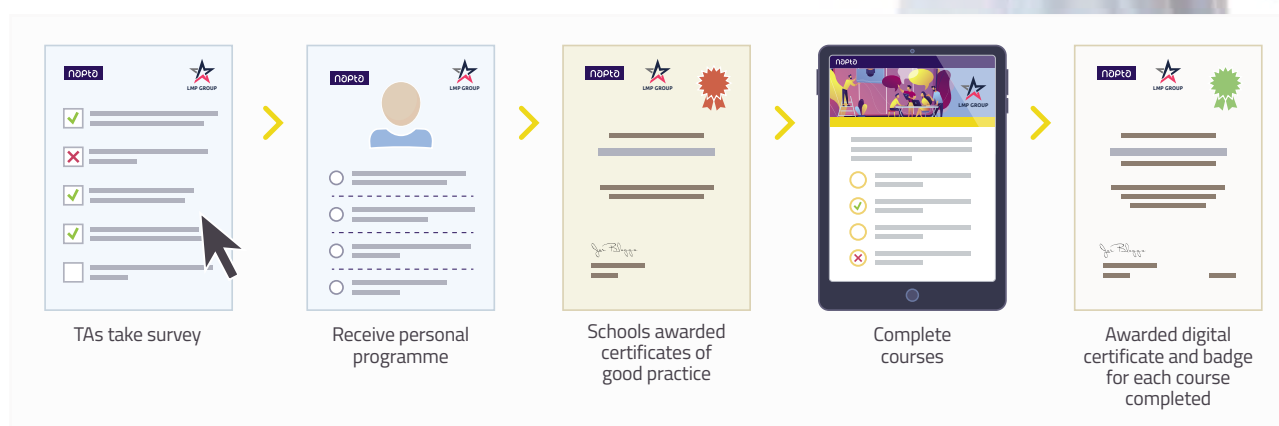
## How it works

Each TA completes a simple online self-evaluation which analyses their professional development needs.

### Give teaching TAs a greater say in their own development

Based on their responses, the system builds an individually tailored programme of courses from from the *CPD Library*, each course targeting an area the TA will improve upon. Every time a TA completes a course, they will be awarded a digital badge to show evidence of achievement.

TAs can access the courses online and offline on mobile phones and tablets, or via the web. Conveniently, the courses can be built into existing staff training provision.



## Progress reports

The school receives a report summarising all the TAs' responses, helping leaders to make decisions about deployment. Those managing the TADP also receive reports for each TA detailing the courses they are working on and how they are progressing.

## Why adopt the TADP

Confident, expert TAs make a real difference to educational outcomes and when well deployed, can help to control costs. The effective training and development of TAs can therefore be crucial. With the TADP, schools can:

- › save management time
- › offer highly personal and flexible professional development
- › improve recruitment, retention and deployment of TAs
- › promote feelings of confidence, ambition and empowerment
- › reduce costs
- › provide evidence of effective professional development
- › improve educational outcomes.

Improve recruitment,  
retention and deployment

## About NAPTA

The TADP was developed by the National Association of Professional Teaching Assistants (NAPTA) to help TAs in schools and other education settings develop as professionals. NAPTA is now working with LMP to provide TAs with the tools and resources they need.

NAPTA has worked with over 5000 schools and 150 000 TAs. It is run by education specialists, including experienced teaching assistants.

## Interested?

We'd love to discuss how the programme can help your school or schools.



The TADP provides access to over 70 courses on wide-ranging topics spanning:

- › Teaching skills
- › Statutory responsibilities
- › Leadership
- › Pastoral care and SEND
- › Wellbeing and support

## Order the TADP

The TADP is currently available for only **£60<sup>+VAT</sup>** per TA per year. Each licence includes:

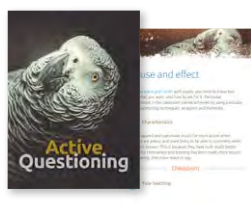
- › an individual annual licence to the *CPD Library*, including new and updated courses
- › the online self-evaluation
- › downloadable digital credentials
- › access on Apple and iOS smart devices and computers
- › downloadable reports.





# Course catalogue

## Teaching skills



### Active Questioning

A practical method of getting more from the questions you ask during lessons.



### Active Reading

Outlining strategies that help pupils to interact with texts in lessons in a way that supports thinking skills and reading comprehension.



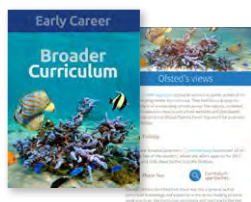
### Assessment for Learning

An introduction to Assessment for Learning (AfL) with practical strategies to implement in the classroom.



### Assessment for Learning: TAs

Helping TAs to develop AfL with pupils using questioning and feedback.



### Broader Curriculum: Early Career

Helping teachers to deliver a broad curriculum in primary schools.



### Collaborative Learning

Helping teachers promote a collaborative learning environment where pupils support one another.



### Developing Comprehension

Key guidance on how to support children's early comprehension skills by improving inference and deduction.



### Effective Lesson Planning

Helping teachers to plan and design effective lessons.



### Embrace Challenge

A short course helping teachers to stretch their pupils to encourage effective learning.



### Engagement

Exploring ways to make the classroom engaging, drawing on prior knowledge, scaffolding and modelling.



### Grey & Invisible Students

A resource to help identify, monitor and improve the progress of middle ability students.



### ICT in the Classroom

A short course to help teachers develop their use of technology to improve learning outcomes.



## Improving Boys' Writing

Helping teachers to support boys in developing their literacy skills.



## Improving Writing

Ideas for improving writing across the curriculum including talk for learning, links with reading and tips for modelling and using writing frames.



## Independent Learning

Helping teachers promote and support independent learning in the classroom.



## Inspiring Images

A course examining the benefits of using images in the classroom to enhance learning and improve engagement.



## International TA

Offers advice to TAs working in international schools, from celebrating cultural diversity to developing interpersonal skills.



## Lesson Design

Helping teachers to prepare lessons which move learning forward in an engaging way.



## Managing Behaviour

A detailed guide to life in the classroom and how to manage challenging situations.



## Managing Cover Lessons

A course designed to help cover supervisors create a productive learning environment, ensuring better outcomes for pupils.



## Marking and Feedback

Outlining the features of effective marking and feedback, focusing on how to make it productive and manageable.



## Positive Behaviour: TAs

Helping TAs to improve their behaviour management skills in the classroom.



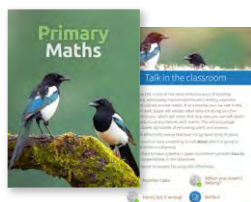
## Primary Geography

Helping teachers to plan and teach geography lessons and assess pupils' understanding.



## Primary History

Supporting primary teachers with teaching, planning and assessment in history.



## Primary Maths

A guide to teaching primary maths and developing pupils' mathematical thinking.



## Primary PE

Helping teachers to understand the wider benefits of high quality PE, with advice on planning and assessment.



## Primary Science

Supporting primary teachers with teaching, planning and assessment in science.



## Promoting Inclusion

Strategies to reduce exclusions and improve the behaviour and attainment of children with complex needs or SEMH problems.



## Reading and Phonics

Helping teachers to support children learning to read, focusing on the key principles of reading, writing and spelling.



## Resilient Learners

Exploring how teachers can encourage pupils to be more resilient and develop a positive and flexible outlook.



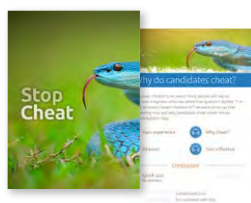
## Role of the Key Person (EYFS)

Helping the key person to understand and effectively carry out their role.



## Speaking and Listening: TAs

Helping TAs to support speaking and listening activities in the classroom.



## Stop Cheat

Designed to help invigilators spot, deal with and prevent cheating in the exam room.



## Storytelling

Providing tips, ideas and practical strategies to help teachers enhance the learning process through storytelling.



## Study Skills

Guidance on helping students to develop vital study skills and become active learners.



## Supporting EAL Learners

Outlining the challenges EAL learners face at school and what teachers, carers and other students can do to help them succeed.



## Supporting HPA Students

Ways to support students with high prior attainment, covering theories of ability and creating an effective learning environment.



## Supporting Literacy: TAs

Helping teaching assistants to develop key skills in supporting reading, spelling and subject-specific vocabulary.



## Supporting Numeracy: TAs

Helping TAs to develop effective teaching strategies in numeracy.



## The EYFS Framework

A course introducing the Early Years Foundation Stage Framework.



## Working as a TA

Helping TAs to understand their role, responsibilities and key relationships.





## Child Protection

Covering your responsibilities, signs of abuse and what to do if you have a concern about a child.



## Code of Conduct

How to maintain professional standards and raise concerns about children's welfare, based on the Teachers' Standards.



## Equality and Diversity

A course aimed at increasing awareness of equality and diversity issues in schools, helping staff identify and deal with discrimination.



## Fire Safety

Written by experts TP Fire & Security, this course is a crucial introduction to fire safety for all school staff.



## Online Safety

Introducing the principles of online safety, covering statutory requirements, online risks and how to support pupils and staff.



## Preventing Radicalisation

Basic training on the Prevent duty: responsibilities, types of extremism, current concerns and practical safeguarding strategies.



## Safe Information Handling

A guide to protecting information, the GDPR, storing data and how to keep technology safe and secure.



## Whistleblowing

Looking at what whistleblowing is, when to blow the whistle, reporting a concern and the safeguards in place to protect whistleblowers.





## Effective Communication

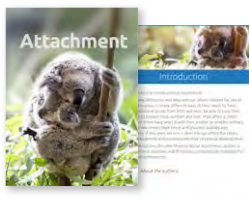
Outlining the key components of effective communication, and the skills needed to allow you to communicate well with your team.



## Team Leaders

Helping team leaders improve leadership skills, full of activities to help your team develop, achieve its goals and boost morale.

# Pastoral care and SEND



## Attachment

Covering the history of attachment theory and its role in relationships and professional practice, with practical advice.



## Beat Bullying

Helping staff understand bullying, plus practical anti-bullying strategies and resources to use with pupils to discuss bullying.



## Compassionate TA

Focuses on the interpersonal skills the TA needs to fulfil their role and work effectively with pupils, teachers and leaders.



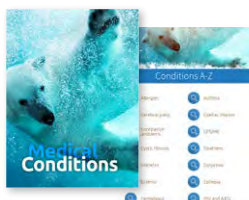
## Family Issues

An introduction to family issues, including divorce, bereavement, domestic violence and sibling relationships.



## Learning Needs

Covering learning needs such as Gifted & Talented, learning difficulties, and behavioural and communication needs.



## Medical Conditions

Discussing the general issues surrounding long-term conditions and disability, plus information on many specific conditions.



## Mental Health

A guide to common mental health issues and how they affect pupils.



## Partnerships with Parents (EYFS)

Helping early years staff to build and maintain effective partnerships with parents.





## Social Needs

Covering a range of social and wellbeing issues, including staying safe, friendships, relationships and resilience.



## Supporting SLCN: Primary/Early Years

Strategies to support the learning and communication needs of children with SLCN. Primary and Early Years versions available.



## Trauma and ACEs

Covers the effects of trauma and adverse childhood experiences, with ideas for supporting young people and increasing their resilience.



## Understanding ADHD

This short course introduces teachers to ADHD and the challenges faced by pupils with ADHD.



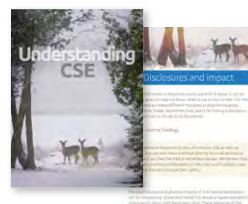
## Understanding Autism

A course intended to help deepen understanding of autism, leading to acceptance and inclusion.



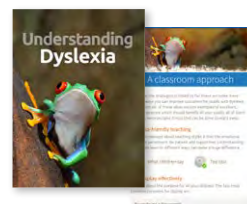
## Understanding the Child

Detailed information on the medical, social, cultural and developmental needs that children may have.



## Understanding CSE

Promotes understanding and awareness of what child sexual exploitation is, how to spot it and how to deal with concerns.



## Understanding Dyslexia

Helping school practitioners, parents and carers understand dyslexia and develop a dyslexia-friendly atmosphere.



## Understanding Street Gangs

Helping school staff and adults working with children understand gang culture and support young people at risk.





## Being Resilient

Guidance to help rejuvenate staff and build resilience through focusing on achievable changes.



## CPD Explained

Helping staff to make the most of their training opportunities and embed professional learning into everyday teaching practice.



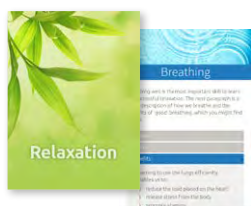
## Education Issues

A broad overview of key issues in the education sector including government policy and spending, assessment, mental health and technology.



## Guide to Grammar

Key spelling, punctuation and grammar concepts for KS4, FE and adult learners.



## Relaxation

Features everyday exercises, visualisation tools breathing techniques and to help you relax and feel more in control.



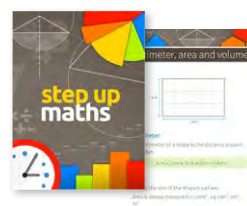
## Staff Induction

Ensuring staff members have as smooth a start as possible to their new post at school.



## Step Up ICT

A guide covering everyday computer skills such as office software, finding information online and safety and security.



## Step Up Maths

Reinforcing key maths topics for post-16 and adult learners.



## Stress and Wellbeing

A short course promoting greater staff wellbeing through identifying and managing causes of stress.







### Coming soon

- › Conduct and Character
- › Developing your Career
- › Differentiation
- › Supporting Vulnerable Children
- › Word Functions
- › Working with Colleagues
- › Working with Parents

### Planned

- › Anxiety in Young People
- › Developing Vocabulary
- › Health and Safety
- › Improving Attendance
- › Intervention Within Lessons
- › Sexual Harassment
- › Supporting BAME Students
- › Supporting LGBTQ+ Young People
- › Teaching History
- › Tracking Fluency

## Next steps

For more information or to place an order,  
please get in touch

**info@lmpeducation.org**  
**020 3836 4380**