

Corporate Social Responsibility

Turning
Responsibility
into Action

#InspiringAmbition

Community | Sustainability | Impact | Action



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Supporting You in Delivering Your Corporate Social Responsibility

Corporate Social Responsibility (CSR) is an essential part of modern business strategy, enabling companies to align social and environmental efforts with their core values and objectives.

At LMP, we understand the importance of meaningful CSR initiatives and the positive impact they can have on your organisation, your community, and the environment.

We specialise in providing tailored CSR opportunities designed to transform ideas into action and deliver measurable impact.

By partnering with us, you can enhance your reputation, attract and retain employees, and create lasting value for your clients, stakeholders, and the wider community.

Let us help you turn your commitment to CSR into powerful, action-driven initiatives that make a difference.



Why Choose LMP

as your CSR Partner



LMP was first founded in **2004** as Let Me Play, a residential summer basketball camp designed to give young people the opportunity to engage with others and **learn life skills** to prepare them for life outside education systems.

Since then, LMP has grown to **provide a range of programmes** including residential camps, Alternative Provision, holiday activity camps, summer transition camps, short courses and apprenticeships.

Our Mission at LMP

Our mission at LMP is to Inspire Ambition and make a difference through empowering those we work with via education and opportunities. Making us well equipped to supporting your business with CSR initiatives.

CSR Solutions

LMP offers a range of education and community-based CSR opportunities for organisations across all sectors. We operate across the UK so we can help your business in local and/or national initiatives.

By partnering with LMP, you help **create inspirational journeys and deliver excellence in learning with us.**

Our CSR programmes are designed to create lasting connections between businesses, schools, and communities, supporting opportunities that inspire change and deliver measurable impact. Together, we can help your business make a difference where it matters most.

Support Alternative Provision

Give extra support to young people who need it

Alternative provision encompasses inclusion, restoration and self-awareness practices.

By harnessing personal responsibility and growth we can support and develop young people who fall out of mainstream education.

Alternative provision programmes offer critical education and skills training for students who struggle in the school system.

Sponsoring a young person in an alternative provision can drastically improve their educational outcomes, reducing school exclusions and helping them develop the skills needed for personal and academic success.

82%

achieved BTEC Qualification

82% of young people who engaged in the programme achieved a BTEC qualification and improved their attendance from an average of 47% to 77%.

You can contribute to supporting a young person to cover the personalised education programme that helps at-risk young people develop the skills and confidence to re-engage with their education. Your employees can also act as mentors or guest speakers during sessions exposing students to career paths and opportunities.

How you can help with costs and support

Full contribution per year for 1 young person is £16,000.

Partial contribution per year for 1 young person is £10,000.



Support Alternative Provision

Case Study

Ellie, Student, 15

Ellie, a 15-year-old student, was referred to LMP alternative provision (AP) after facing exclusion from mainstream school due to behavioural issues, low attendance, and disengagement.

She struggled with an undiagnosed learning difficulty and negative peer influences, making it difficult to thrive in a traditional school environment.

At LMP, Ellie received a personalised learning plan focusing on core subjects and vocational training.

Through small class sizes and dedicated behavioural support we were able to help her manage emotions, improve attendance, and re-engage with learning. Weekly coaching sessions guided her in developing coping strategies, while team-building exercises helped her form positive peer relationships.

Within three months, Ellie's attendance rose to 85%, and her behaviour significantly improved. She achieved two-grade progress in core subjects and passed a Level 1 vocational qualification. With staff support, Ellie applied for a teaching assistant apprenticeship and later secured a position at a school, where she now thrives. Ellie's transformation highlights the impact of LMP AP's tailored support, which equipped her with the resilience, skills, and confidence to succeed beyond the challenges she faced in mainstream education.



Sponsor a Teaching Assistant Apprentice

Empower Education with Apprenticeships

One of the biggest challenges of the education sector is hiring adequate support staff. Shrinking budgets and lack of resources mean that many schools are not able to afford bringing in a teaching assistant which negatively impacts students and their learning.

Sponsor a local person to become a teaching assistant apprentice in a school. Your organisation can sponsor an apprentice by paying for their wages.



How you can help with costs and support

Sponsor a Teaching Assistant for 18 months is £15,000

Mentor an apprentice: Free Of Charge

LMP offers organisations the unique opportunity to sponsor an apprentice through our apprenticeship training agency, allowing schools to gain much-needed resources at no additional cost.

By sponsoring an apprentice in a specific area relevant to the organisation, you are not only helping schools address pressing needs but also enable apprentices to gain valuable skills and hands-on experience in their chosen career paths.

As part of the sponsorship, you can also volunteer time for mentorship or leadership training for apprentices.

Sponsor a Teaching Assistant Apprentice

Case Study

Ria's journey in the education sector

Ria, 35, is a Teaching Assistant Apprentice at Alexander Mcleod Primary School in South East London.



Ria was drawn to the apprenticeship route through her desire to work in education, "I was looking for a way back into education and was looking into completing a teaching degree and wanted experience working within a school before I went for it" she explained.

Working in education can be a rewarding career path for many, especially when working with younger children. Ria expressed that the best part of her role is working with the children "seeing them learn and grow". Aside from that Ria enjoys working with her coworkers on the job "the teachers and staff are amazing at what they do, and they really care" she shared.

LMP offers support and advice to all its apprentices, ensuring that their placement goes as smoothly as possible. Ria said "I'm able to call or email my tutor and ask questions about the work whenever I need, nothing seems too much or too little to ask about. Someone is at the end of the phone, letting you know they are there all the time."

An apprenticeship path allows you to gain skills for life that go beyond their main field of study. "I'm learning good time management skills. I also gaining confidence in my knowledge and I'm even able to share some of that knowledge by helping other apprentices that have started after as well" Ria said.

Ria is looking to take the experience, knowledge, and skills she has gained through her apprenticeship and move forward with a career in education. Looking to the future she said "I would like to continue on into employment with the school, and then look more into completing my teachers degree".

Careers Workshops

Inspire Future Careers

What can you do to help?

Support the next generation by hosting a careers workshop. Career workshops can include different elements such as presentations, shadowing opportunities or short work placements.

They can include talks for young people on a particular industry or area, hands-on work experience, or office visits for young people.



95%

Increased Confidence

More than 95% of young participants reported increased confidence in their career choices after attending similar sessions.

During the careers workshops, employees can share insights on different industries, offer career advice, and provide "day in the life" experiences.

These workshops are a way for young people to discover career paths and help them make an informed choice about their future.

Ways you can get involved:

- Partner with us to sponsor a Careers Workshop.
- Contribute to the delivery of a Careers Workshop.
- Deliver a talk or presentation.
- Host an office visit to give young people insight into your workplace.

Hosting a career workshop is an excellent opportunity to build a positive brand image, engage with the next generation of talent, and showcase their commitment to supporting education and career development.

Careers Workshops

Case Studies

Royal Albert Hall Careers Workshop and Tour

LMP recently collaborated with the Royal Albert Hall to host a careers workshop and tour for young people from William Morris Sixth Form. The students explored career opportunities in the creative arts industry, learning about the variety of roles behind the scenes of this iconic venue. The workshop also offered valuable insights into the skills needed to succeed in arts and entertainment, helping students connect their passions with future career paths.



Digital Marketing Learners visit Snapchat HQ

A group of digital marketing learners got a chance to visit the Snapchat Headquarters for an engaging, interactive careers day. The students gained first-hand exposure of the digital marketing industry and learned about the inner workings of Snapchat, including its marketing strategies and innovative approaches. This immersive experience provided the cohort with practical knowledge of the field and direct insights from industry professionals, equipping them for future success in the digital world.



Partnership with GateOne – Incubation Tank Workshop

LMP hosted an incubation tank workshop at GateOne, for alternative provision students. The workshop was designed to inspire and prepare students for diverse career opportunities, encouraging creative thinking and entrepreneurial skills. GateOne's team delivered valuable sessions focused on career development and business strategy, offering these students a supportive environment to explore potential career pathways and develop essential life skills.

Immersive Career Experiences

Empower the Workforce of Tomorrow

Young people benefit tremendously from immersive career experiences for a variety of reasons, as these opportunities provide critical skills, insights, and inspiration that shape their personal and professional futures.

Through residential camps, career experiences equip young people with essential skills, insights and confidence that help them succeed in the workplace, make informed career choices, and contribute meaningfully to society.



Making a

Real Difference

Your organisation can make a real difference by sponsoring a residential camp and make a significant positive impact on young people's personal and educational development.

Ways you can get involved:

- Partner with us to sponsor a residential camp.
- Support a residential camp in your local area.
- Provide mentorship to young people at a residential camp.
- Deliver an engaging workshop to inspire participants.

Host a residential camp where young people can immerse themselves in a particular career field. These trips help young people aged 16-19 receive real-world experience in a range of sectors, allowing them to live, learn, and work in new environments, boosting their skills and increasing their chances of securing future employment.

This package can include covering various costs relating to the camps such as accommodation, transportation and on-site training as well as sending employees to facilitate learning, provide mentorship, or deliver workshops during the trip.

Immersive Career Experiences

Case Study



Chidi, Student, London

Chidi is a year 12 student attending Hendon School in London. She wanted to participate in the residential camp to explore the career opportunities available to her within the construction industry.

Chidi felt the camp blend of fun team-building activities with professional development opportunities allowed opportunities for personal growth as well as hands-on experience in the construction industry.

Chidi secured an internship with Wates and found the introduction to the industry through the residential camp helpful in understanding her options. She found the internship gave her an insight into the company's culture and expectations too.

After understanding the impact Wates has on local communities, Chidi would like to continue her career in construction through social impact.

Festive Community Hampers

Spread Joy to Those in Need

At certain times of the year communities across the UK need additional support in the form of food, essential supplies and toys for children, particularly those in lower socio-economic areas.

over

4000

festive hampers

since 2019

We have been delivering over 2000 festive hampers each year since 2019 and the impact is fantastic.



How you can help:

LMP will work with you to support the local community by providing much needed food and supplies.

Contact us to discuss ideas and how you can get involved.



Donate to Community Festive Hampers.

Every year, LMP spreads holiday cheer to disadvantaged families. The initiative began in Hammersmith and Fulham and is currently expanding to other regions in the England.

Expanding this programme nationwide would bring relief to thousands of disadvantaged young people and their families, providing them with essential items during a time of need. With your support, we can ensure no child goes hungry over Christmas.

Your business can contribute to these hampers through donations of food, activity packs, or money for Christmas hampers. You can also volunteer to pack and distribute hampers for disadvantaged young people across the country, particularly in deprived areas.

Festive Community Hampers

Case Study

2023 Festive Community Hampers

The 2023 the Festive Community Hampers initiative delivered over 1,000 in Hammersmith and Fulham in London.

These hampers are packed with essential food items, festive treats, and fun activities for young people, ensuring families can enjoy a joyful and fulfilling holiday season.

By including engaging activities, we provide entertainment and opportunities for children to connect and thrive during the holidays.

This initiative not only eases the financial burden for families but also fosters a sense of warmth and togetherness, reinforcing our commitment to supporting the local community in meaningful ways.



Bespoke CSR Packages

Support Your Community

Are you looking to get involved and support your local community?

We can provide bespoke CSR support for a range of different initiatives in line with your values and objectives.

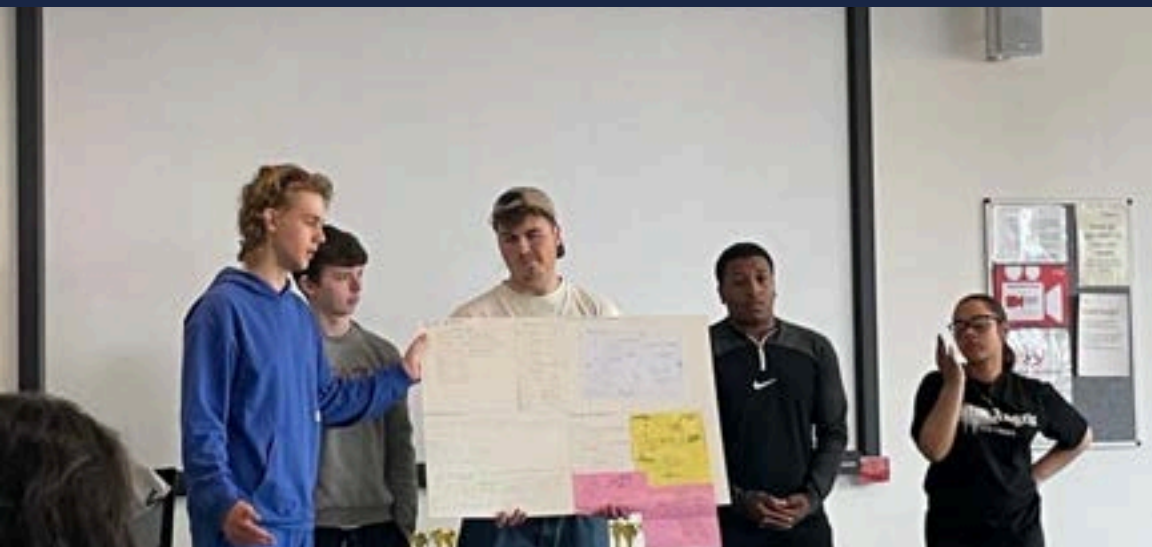
If you recognise an educational or community-based opportunity in your local area that is not currently part of LMP's CSR packages, we can still help facilitate your plans.

We can support you and your organisation with your ideas.

Bespoke CSR packages are available please do get in touch with us.







Contact Us

Let's work together to make a difference to the lives of others.

We would love to discuss your requirements and how our range of CSR initiatives can benefit your organisation.



**Don't delay,
contact us today.**

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 **[Book a discovery call](#)**

 **www.lmp-group.co.uk**



We plant a tree for every learner we support



LMP GROUP

Community | Sustainability | Loyalty | Trust



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Making a Positive Impact

Together we can make
a difference

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