

Proudly part of



Department for Education

# **Early Years Practitioner**

LEVEL 2 APPRENTICESHIP PROGRAMME

Equipping practitioners to nurture, educate and protect

# 86% QUALIFICATION ACHIEVEMENT RATE

and career progression after completing this programme

#### **INVEST IN YOUR TEAM**

- High Quality Training
- Industry Relevant Content
- Commitment to Excellence
- Expert Support and Mentoring
- Excellent Safeguarding and Wellbeing
- Focus on Personal and Professional Development

#### **#INSPIRINGAMBITION**

#### PROGRAMME SUMMARY





Typical duration 16 months



Training method Blended learning



# Assessment method **Portfolio & examination**



Cost/funding value £0/£4,000



## About the Programme

Start a career in childcare with this **Level 2 Early Years Practitioner Apprenticeship**, designed for those passionate about working with young children in nurseries, preschools or other early years settings.

# Who is this programme for?

This apprenticeship is the perfect first step into the early years sector, providing a **combination of practical experience and essential knowledge to support children's learning and development.** 

## **Employer Benefits**

- Bring **fresh enthusiasm and a willingness to learn**, helping to shape the future workforce while supporting your current staff.
- **Cost-effective way to grow your team**. This training programme is government-funded and can be funded using the apprenticeship levy.
- Apprentices learn on the job, meaning they are trained to **meet the specific needs** of your setting.
- Training is delivered online which can be **tailored to suit your business** needs.
- Foster a culture of **mentorship and continuous improvement** within your setting, increasing staff retention and reducing recruitment costs.
- Using apprenticeships to upskill your team allows you to **utilise funded training** to ensure everyone in your organisation is fully qualified and supported.



# Early Years Practitioner

**LEVEL 2 APPRENTICESHIP PROGRAMME** 

# **Typical** Job Roles

Early Years Lead Practitioner, Childminder, Preschool Assistant, Playworker, Childcare Assistant Nanny, Nursery Assistant, Nursery Nurse and Nursery Practitioner.

## **Progression** Routes

Upon achievement, learners will be able to be included in their setting's ratio and will be able to **enter the workforce as an Early Years Practitioner or progress to Level 3 Early Years Educator.** 



**#INSPIRINGAMBITION** 

## Learner Benefits



Hands-on Experience: gain practical, real-life workplace experience.



**Recognised Qualification:** upon completion of this programme, you will receive a nationally recognised certification.



**Earn While You Learn:** you'll receive a salary while completing your qualification, so no need to worry about student debt. National Minimum Apprentice Wage applies, but some employers pay more.



**Ongoing Support:** you'll have a workplace mentor and LMP tutor, providing 1-2-1 support through your learning journey.



**Career Pathway:** after completing Level 2, you can move on to higher qualifications (like Level 3 or Early Years Educator. It opens doors to permanent job roles such as Nursery Assistant, Preschool Assistant or Teaching Assistant.



**Develop Key Skills:** learn essential skills like communication, safeguarding, and child development. You'll also gain confidence in working with children aged 0-5.

#### What will you learn

LMP's comprehensive curriculum **blends theoretical learning with practical application**, covering essential health and wellbeing principles, child development; working in partnership with others; supporting transition and topics around equality and diversity and SEND.

Throughout the programme, you will **attend online workshops** where you will be covering topics related to the Early Years Level 2 apprenticeship and you will also be given the opportunity to network with your peers.

You will also receive **personalised guidance and mentorship via your apprenticeship tutor**, ensuring you develop both technical expertise and professional acumen.

As part of your apprenticeship programme, you will be also working towards your Diploma, gaining two qualifications within the same time frame!



### Off the job training

Off-the-job hours are a vital part of this apprenticeship. Training is directly relevant to the programme and can take many forms, including:

- Individual study time for reflection and growth
- Apprenticeship tutor sessions and webinars
- Group learning opportunities (like inset days)
- Shadowing experienced colleagues
- Mentoring from line managers
- 1:1 performance reviews and feedback
- Attending meetings and briefings

- Learning new policies
- Relevant YouTube/TV shows
- Professional development
- Online courses
- Enrichment activities
- Research and learning
- Collaborative planning/resource preparation

At LMP, the supportive tutors will work closely with you to create a personalised training plan that meets all requirements for this programme.



**Striving for a Distinction** - we provide distinction criteria for all apprentices and encourage everyone to strive for the best outcome.

#### End point assessment

End-point assessment (EPA) is **an independent assessment that takes place at the end of the apprenticeship training**. This is to test that the apprentice is competent in their occupation. All apprentices must complete an EPA. There are a variety of assessment methods to test apprentices' competency.

#### Gateway

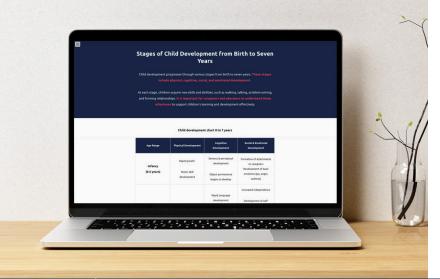
Gateway takes place before an EPA can start. LMP Education will work with the employer to **review their apprentice's knowledge, skills and behaviours.** This period of time is used to see if the apprentice has met the requirements of the apprenticeship set out in the apprenticeship standard, and they are ready to take the assessment.

#### **Functional Skills**

LMP Education provides functional skills support to all our learners. While functional skills are no longer a requirement for learners who are 19+, LMP still offers functional skills training for those who choose to take the qualification.

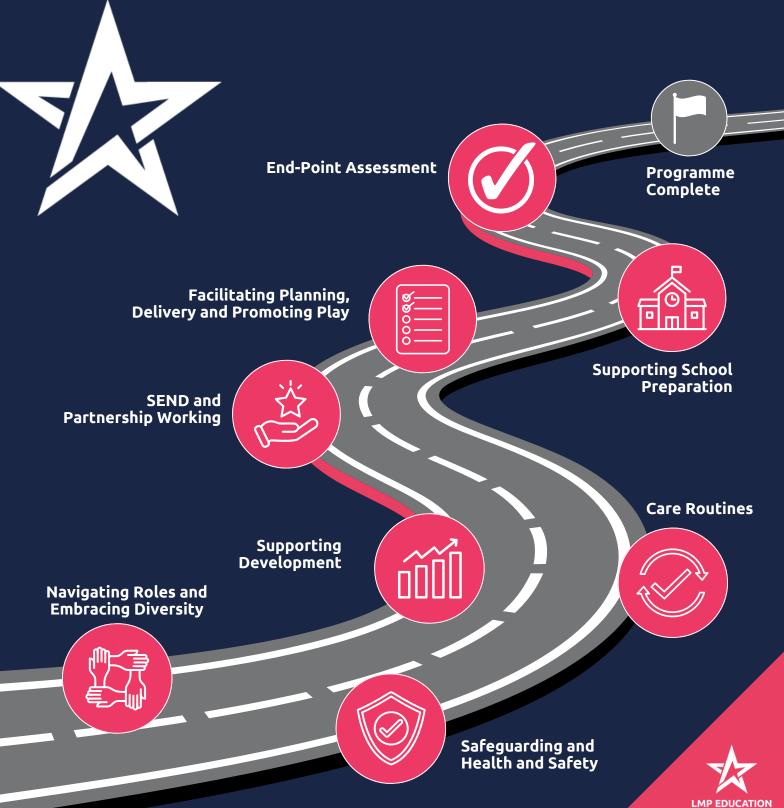
#### Learn more about functional skills at LMP $\rightarrow$





# MILESTONES OF

Early Years Practitioner



# MODULES INCLUDE

#### **Navigating Roles and Embracing Diversity**

**Content includes:** Early Years setting in the UK, Role Overview and Responsiblities, Being Mindful of Policies

#### Safeguarding and Health and Safety

Content includes: Legislation and Guidelines, Whistleblowing, Risk Management

#### Supporting Development

**Content includes:** Stages of Child Development from Birth to Seven Years, The Importance of Attachment for Holistic Development

#### **Care Routines**

Content includes: The Care Needs of Babies and Young Children, Care and Dignity

#### **SEND and Partnership Working**

**Content includes:** Understand statutory guidance in relation to the care and education of children with SEND, Impact of Transition

#### Facilitating Planning, Delivery and Promoting Play

Content includes: Adult and Child-Initiated Play, Purposeful Play Activities

#### **Supporting School Preparation**

**Content includes:** Supporting Children to Prepare for School, Children's Language and Communication Needs



# Why LMP Education

LMP Education is an award winning training provider. Our programmes are designed to support both learners and employers in training and upskilling talent across industries. We have a team of expert tutors to support learners at each step of the way on programme and beyond.



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#### **Our Learners Say**

"My journey is testament to the impact of tailored support and mentorship received LMP. Overcoming a lifelong fear of maths and increasing my confidence in my academic abilities has been transformative for me. My story illustrates with the right support, dedication and perseverance, it is never too late to achieve one's goals and develop a career."



#### Charlene, Early Years Apprentice

#### Work with Us

We can support you and your organisation to use the power of apprenticeships. LMP Education is a registered market leading training provider for Early Years apprenticeships. Our team can support you with recruiting an new apprentice or upskilling existing staff members. Benefit from our free recruitment service and book a discovery call today to find out more about this programme.



Employers - book a discovery call with an apprenticeship expert <u>bit.ly/lmp-call</u>



Candidates - enrol today online check website for cohort start date <u>bit.ly/3He22ed</u>















