

Early Years Lead Practitioner

LEVEL 5 APPRENTICESHIP PROGRAMME

**Cultivating Skilled Professionals for the Development
and Wellbeing of Young Children**

84%
**QUALIFICATION
ACHIEVEMENT RATE**

and career progression
after completing this
programme

INVEST IN YOUR TEAM

- High Quality Training
- Industry Relevant Content
- Commitment to Excellence
- Expert Support and Mentoring
- Excellent Safeguarding and Wellbeing
- Focus on Personal and Professional Development

#INSPIRINGAMBITION



PROGRAMME SUMMARY



Apprenticeship level
Level 5



Typical duration
26 months



Training method
Blended learning



Assessment method
Portfolio observation



Cost/funding value
£0/£8,000



EPA organisation
NCFE

About the Programme

Advance your career in early years education with a Level 5 Early Years Lead Practitioner Apprenticeship. This funded training programme is ideal for those already working in an early years setting with leadership responsibilities. It is equivalent to a foundation degree.

Who is this programme for?

This apprenticeship is designed for those looking to take the next step in their childcare career while gaining hands-on experience in an early years setting.

Employer Benefits

- This apprenticeship helps develop **future leaders within your setting**, improving the quality of care, staff retention and overall business performance.
- A Level 5 apprentice will gain the skills to **lead best practice, mentor staff, and implement the EYFS framework effectively**.
- Investing in staff development can directly improve the quality of education and care you provide, which can have a positive impact on **Ofsted ratings** and your setting's reputation.
- Apprenticeship programmes can also be used to upskill existing members.
- Employees are more likely to stay with employers who invest in their professional development.
- Supporting career progression helps to **motivate staff, boost morale**, and reduce recruitment costs by retaining experienced team members.



LMP EDUCATION
TRAINING PROVIDER

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Typical Job Roles

Nursery Manager, Early Years Manager, Assistant Manager, Baby Room Leader, Deputy Manager, Early Years Coordinator, Early Years Foundation Stage Lead or Early Years Officer.

Progression Routes

Upon successful completion of the programme learners can progress to a number of roles including Senior Key Worker, Senior Practitioner, Specialist Practitioner in Child Development (health) and Community Nursery Nurse.

Career Pathways



Early Years Practitioner
Level 5



Senior Early Years Role

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Learner Benefits



Recognised Qualification: upon completion of this programme, you will receive a nationally recognised certification.



Earn While You Learn: as an apprentice, you earn a salary while working which means you can gain qualifications and experience without the need to pay for tuition fees, making it a cost-effective way to advance your career.



Ongoing Support: access to a LMP Tutor providing 1-2-1 support throughout your Course.



Career Advancement: it provides the foundation to manage and lead teams, plan and implement high-quality educational practices, and oversee the daily operations of early years settings.



Develop Leadership and Management Skills: learn the tools to effectively lead teams and ensure a high standard of care and education for children



Advanced Knowledge and Expertise: The apprenticeship provides you with in-depth knowledge of child development, safeguarding, curriculum planning, and the EYFS framework.

What will you learn

LMP's comprehensive curriculum blends theoretical learning with practical application, covering essential skills such as analysis of how all children's individual learning can be affected by their current developmental capabilities, observing, assessing, planning, facilitating and participating in play opportunities which include current curriculum requirements, and engaging in effective strategies to develop and extend children's learning and thinking.

During this programme you will expand your knowledge in areas such as ethical and rights-based approaches to support the child, factors that have an impact upon health, well-being and early learning that can affect children from conception to 8 years, and current and contemporary schools of thought to enable respectful and nurturing personal care.

Off the job training

Off-the-job hours are a vital part of this apprenticeship. Training is directly relevant to the programme and can take many forms, including:

- Individual study time for reflection and growth
- Apprenticeship tutor sessions and webinars
- Group learning opportunities (like inset days)
- Shadowing experienced colleagues
- Mentoring from line managers
- 1:1 performance reviews and feedback
- Attending meetings and briefings
- Learning new policies
- Relevant YouTube/TV shows
- Professional development
- Online courses
- Enrichment activities
- Research and learning
- Collaborative planning/resource preparation

At LMP, the supportive tutors will work closely with you to create a personalised training plan that meets all requirements for this programme.



Striving for a Distinction - we provide distinction criteria for all apprentices and encourage everyone to strive for the best outcome.

End point assessment

End-point assessment (EPA) is **an independent assessment that takes place at the end of the apprenticeship training**. This is to test that the apprentice is competent in their occupation. All apprentices must complete an EPA. There are a variety of assessment methods to test apprentices' competency.

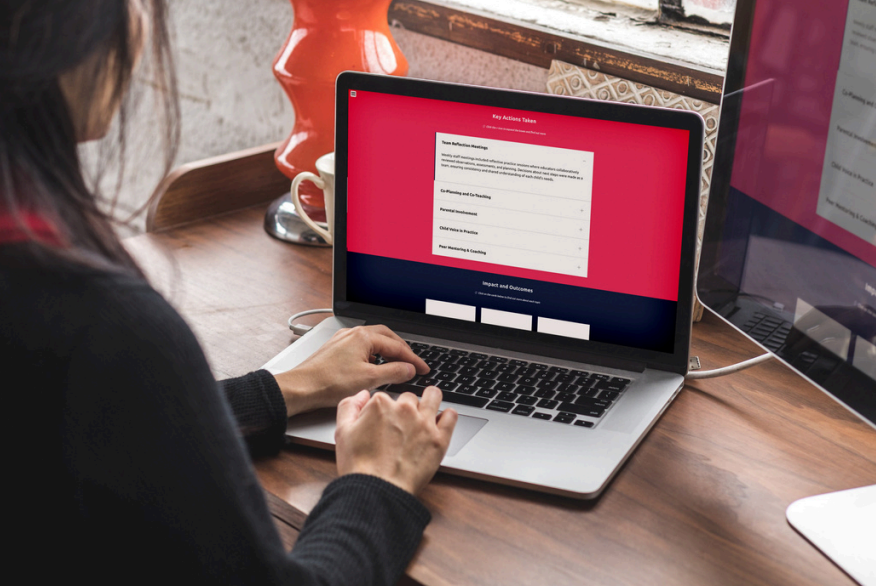
Gateway

Gateway takes place before an EPA can start. LMP Education will work with the employer to **review their apprentice's knowledge, skills and behaviours**. This period of time is used to see if the apprentice has met the requirements of the apprenticeship set out in the apprenticeship standard, and they are ready to take the assessment.

Functional Skills

LMP Education provides functional skills support to all our learners. While functional skills are no longer a requirement for learners who are 19+, LMP still offers functional skills training for those who choose to take the qualification.

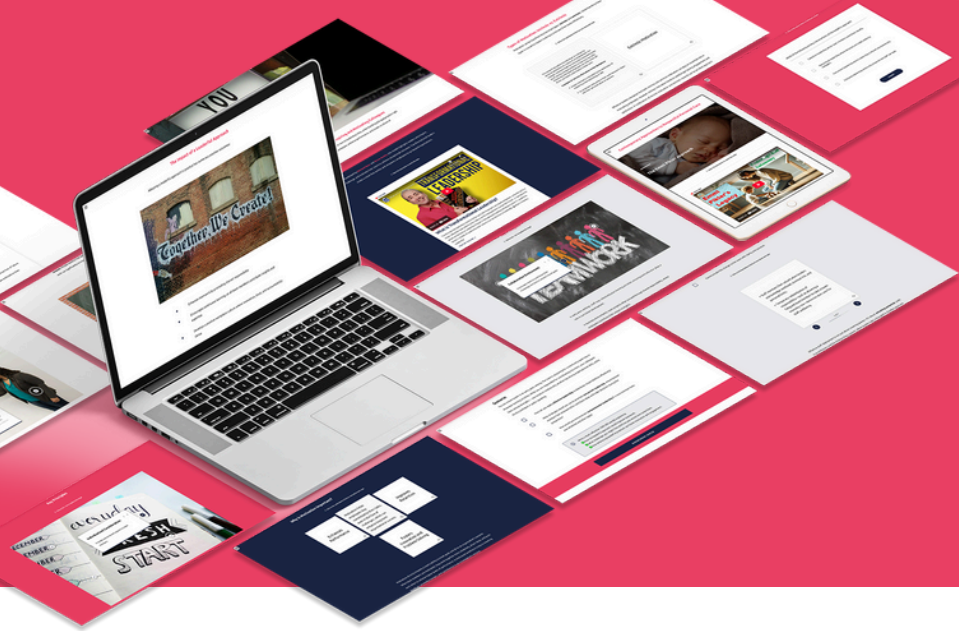
[Learn more about functional skills at LMP →](#)



MILESTONES OF LEARNING

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MODULES INCLUDE

CPD

Content includes: Importance of Reflection, CPD

The Legal Stuff

Content includes: Health and Safety Legislation, Safeguarding, Policies

Hot Topics

Content includes: Early Years Trends and Issues

The Unique Child

Content includes: Ethical and Rights Based Approaches, Transitions, Theoretical Perspectives

Child Development

Content includes: Socio-cultural Context, Attachment Theories, Promoting Relationships, Factors that Impact Development

Development, Health and Wellbeing

Content includes: Self-regulation, Resilience, ACEs, Literacy and Numeracy Development

Reflective Practice

Content includes: Theories to Develop Own Pedagogy, Enabling Environments

Leadership Practice

Content includes: Leadership Theories, Supporting Others

Why LMP Education

LMP Education is an award winning training provider. Our programmes are designed to support both learners and employers in training and upskilling talent across industries. We have a team of expert tutors to support learners at each step of the way on programme and beyond.



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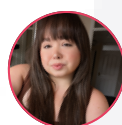


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Our Learners Say

“The best thing about my role is having a big impact on the start of a child development and learning journey. Being right at the start of the journey with younger children means we as early years practitioners have the biggest impact.”



**- Georgina, Early Years Lead Practitioner,
St Jude's CofE Academy**

Work with Us

We can support you and your organisation to use the power of apprenticeships. LMP Education is a registered market leading training provider for Early Years apprenticeships. Our team can support you with recruiting an new apprentice or upskilling existing staff members. Benefit from our free recruitment service and book a discovery call today to find out more about this programme.



**Employers - book a discovery call
with an apprenticeship expert**
bit.ly/lmp-call



**Candidates - enrol today online
check website for cohort start date**
bit.ly/eyp-l5

