



Proudly part of



Pastoral Support Practitioner

LEVEL 4 APPRENTICESHIP PROGRAMME

Support pupils and strengthen attendance, behaviour and pupil wellbeing through early intervention and support.

NEW PROGRAMME
STARTING
SEPTEMBER
2026

INVEST IN YOUR TEAM

- High Quality Training
- Industry Relevant Content
- Commitment to Excellence
- Expert Support and Mentoring
- Excellent Safeguarding and Wellbeing
- Focus on Personal and Professional Development

#INSPIRINGAMBITION



PROGRAMME SUMMARY

4

Apprenticeship level
Level 4 Higher



Typical duration
15 months



Training method
Blended Learning



Assessment method
**Presentation with
questions, professional
discussion and portfolio
of evidence.**



Cost/funding value
£0 / £5,000

NCFE

EPA organisation
NCFE

About the Programme

A Pastoral Support Practitioner, at times known as an Early Intervention Specialist, in a school setting identifies and supports children of all ages with developmental delays, disabilities, or behavioral challenges. They implement tailored strategies, such as Individualised Education Plans (IEPs) or small-group interventions, to improve learning outcomes, boost social-emotional skills, and prevent long-term difficulties.

Who is this programme for?

This programme is for school staff working directly with pupils and families to address barriers to learning attendance and engagement. As a Pastoral Support Practitioner, you will provide a person-centred, early intervention approach and service supporting pupils and parents.

Employer Benefits

The Level 4 Pastoral Support Practitioner apprenticeship helps schools strengthen internal capacity to respond to complex needs and demonstrate inclusive practice aligned with Ofsted and sector priorities.

These include:

- Identifying needs early (Quality of Education, Behaviour and Attitudes)
- Supporting early identification of barriers to learning, attendance and wellbeing, which underpins pupils' ability to access the curriculum
- Improving attendance and behaviour (Behaviour and Attitudes)
- Putting consistent, effective support in place to improve attendance, engagement and conduct

This funded training programme helps schools demonstrate the behaviours Ofsted looks for within their main judgment areas: identifying needs early, taking effective action and creating an environment where pupils feel supported, included and able to thrive.



LMP EDUCATION
TRAINING PROVIDER

Pastoral Support Practitioner

LEVEL 4 APPRENTICESHIP PROGRAMME

Typical Job Roles

Pastoral Lead, Attendance Officer or Attendance Lead, Behaviour Support Lead, Inclusion Officer, Family Support Worker, Pastoral Manager or Head of Year, Pupil Welfare Officer, Safeguarding or Pastoral Support Officer

Progression Routes

Once achieved, successful individuals will be able to perform the role of the Pastoral Support Practitioner. The role may act as a gateway to further career and training opportunities, including, but not limited to: Assistant senior care worker, Pastoral and school inclusion officer, Early intervention and prevention worker and Early intervention advisor.

Career Pathways



**Pastoral Support
Practitioner**

Level 4



**Early Intervention
Advisor**

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Learner Benefits

Develop the confidence to assess pupil need and work effectively with external services and put evidence-informed support in place for pupils and families. Other benefits of this programme include:



Immediate Impact at Work: apply your learning directly to your current role, creating real improvements in how your team or department operates.



Recognised Qualification: upon completion of this programme, you will receive a nationally recognised certification.



Earn While You Learn: you'll receive a salary while completing your qualification.



Ongoing Support: access to a LMP Tutor providing 1-2-1 support throughout your Course.

Delivered via Articulate Rise, this flexible and interactive training programme encompasses expertly designed modules which can be tailored to suit the needs of your school.

What will you learn

LMP's comprehensive curriculum blends theoretical learning with practical application, covering essential skills such as completing pre-audit checks, planning, organising and managing processes to ensure value for money for the school whilst supporting education delivery and using multiple IT packages and specialised schools MIS (management information systems) platforms.

In this Level 4 Pastoral Support Practitioner programme you will expand your knowledge in areas such as identifying early warning signs in attendance, behaviour and wellbeing, communicating effectively with parents and carers and carrying out risk assessments and safeguarding referrals.



Off the job training

Off-the-job hours are a vital part of this apprenticeship. Training is directly relevant to the programme and can take many forms, including:

- Individual study time for reflection and growth
- Apprenticeship tutor sessions and webinars
- Group learning opportunities (like inset days)
- Shadowing experienced colleagues
- Mentoring from line managers
- 1:1 performance reviews and feedback
- Attending meetings and briefings
- Learning new policies
- Relevant YouTube/TV shows
- Professional development
- Online courses
- Enrichment activities
- Research and learning
- Collaborative planning/resource preparation

At LMP, the supportive tutors will work closely with you to create a personalised training plan that meets all requirements for this programme.



Striving for a Distinction - we provide distinction criteria for all apprentices and encourage everyone to strive for the best outcome.

End point assessment

End-point assessment (EPA) is **an independent assessment that takes place at the end of the apprenticeship training**. This is to test that the apprentice is competent in their occupation. All apprentices must complete an EPA. There are a variety of assessment methods to test apprentices' competency.

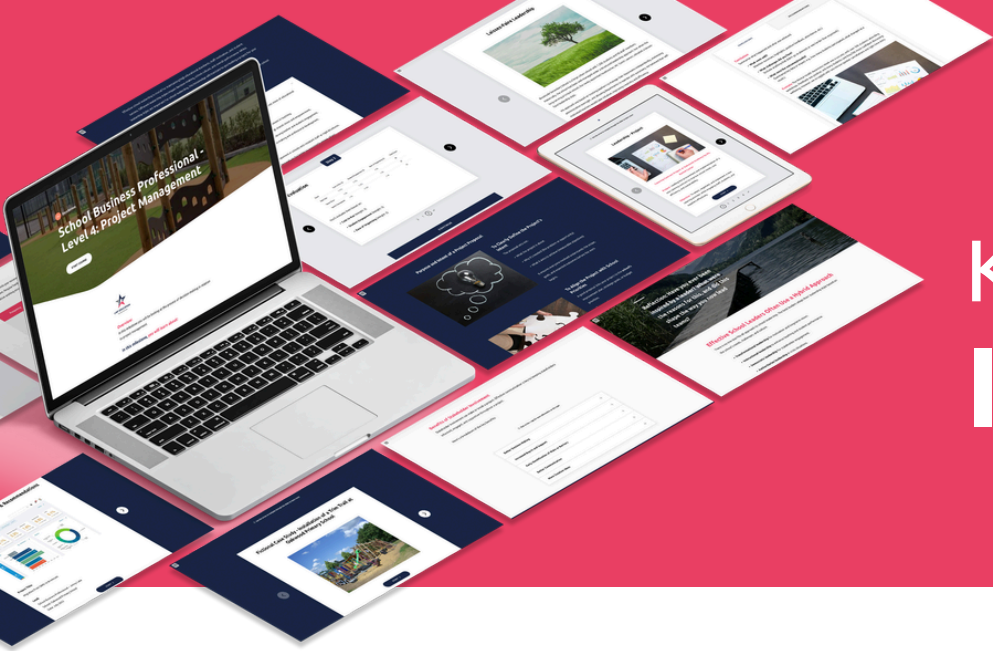
Gateway

Gateway takes place before an EPA can start. LMP Education will work with the employer to **review their apprentice's knowledge, skills and behaviours**. This period of time is used to see if the apprentice has met the requirements of the apprenticeship set out in the apprenticeship standard, and they are ready to take the assessment.

Functional Skills

LMP Education provides functional skills support to all our learners. While functional skills are no longer a requirement for learners who are 19+, LMP still offers functional skills training for those who choose to take the qualification.

[Learn more about functional skills at LMP →](#)



KEY AREAS INCLUDE

Identifying Early Warning Signs in Attendance, Behaviour and Wellbeing

Building Positive Relationships with Pupils and Families

Communicating Effectively with Parents and Carers

Carrying Out Risk Assessments and Safeguarding Referrals

Working with Multi Agency Services including Early Help and SEND Teams

Assessing Needs and Selecting Appropriate Interventions

Managing a Caseload and Prioritising Support

Using Restorative and Relational Approaches

Maintaining Accurate Records and Using Data to Inform Decisions

Why LMP Education

LMP Education is an award winning training provider. Our programmes are designed to support both learners and employers in training and upskilling talent across industries. We have a team of expert tutors to support learners at each step of the way on programme and beyond.



LMP EDUCATION
TRAINING PROVIDER

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Our Learners Say

“I have done two apprenticeships with LMP and I have always been supported by my tutors and mentor. They are always there to listen when I am finding things challenging and support me throughout the programme.”



- Marie O'Keeffe, Oasis Academy Shirley Park Primary

Work with Us

We can support you and your organisation to use the power of apprenticeships. LMP Education is a registered market leading training provider for apprenticeships. Our team can support you with recruiting an new apprentice or upskilling existing staff members. Benefit from our free recruitment service and book a discovery call today to find out more about this programme.



Employers - book a discovery call
with an apprenticeship expert
bit.ly/book-lmp-call



Candidates - enrol today online
check website for cohort start date
bit.ly/3QhSm6Y

