



**LMP EDUCATION**  
TRAINING PROVIDER

# Maximise your school's recruitment budget

Fill your support staff vacancies quickly and easily

**FREE**

Free recruitment  
service for schools



Secure your new  
September staff



Access to talent pool & 100s of candidates



Vacancy fill rate is 'under 2 weeks'



Build long term talent pipeline



Funded training solutions




Proudly part of



## Save time and budget with LMP Education

LMP Education is a nationally recognised, award-winning apprenticeship training provider. We deliver innovative solutions for staff development, upskilling, and recruitment.

LMP can help your school recruit an apprentice or develop an existing member of staff through apprenticeships or funded training programmes. Our specialist apprenticeship recruitment team can interview and recruit an apprentice on your behalf. Let us search with our free recruitment service, and we will find the best candidate for your organisation.



By using the LMP free apprentice recruitment service, your school could

save around  
**£2,500**  
per hire

### Cost-Saving Benefits



**No**  
Recruitment  
Fees



**Government  
Funding** for  
Apprenticeships



**Reduced** Long-  
Term Hiring  
Costs



**Increased** Staff  
Retention



**Immediate**  
Workforce  
Support at Lower  
Salary Costs

### Time-Saving Benefits



**Free** End-to-  
End  
Recruitment  
Support



**Faster Access** to  
Suitable  
Candidates



**Reduced**  
Administrative  
Burden



**Structured**  
Training Included



**Flexible**  
Workforce  
Development

# How does this service work?

**This service is available to schools looking to hire an apprentice.**

We fill your vacancies through recruiting an apprentice on your behalf. Using the power of apprenticeships your new staff member receives funded training and mentoring - you simply pay their salary/wage and develop your own workforce to meet your school's needs.



**1**

**The apprentice role is advertised** on DAS & Indeed & numerous social media platforms.



**2**

**A designated LMP recruiter will sift and screen** suitable applicants, making sure they are eligible for the apprenticeship and suitable for the job role/fit the criteria you provide.



**3**

**CV, certificates and any other documents** such as employer application forms are then sent over to the employer to consider for interview.



**4**

**Interviews are then arranged** on the employer's behalf.



**5**

**Candidate is made successful** and start date is confirmed, or further recruitment takes place.



# Employer Requirements



-  **1** Completed recruitment form with details of the vacancy
-  **2** DAS permissions to advertise on your behalf
-  **3** Timely communication with recruiter
-  **4** Planned time to interview
-  **5** Enrolment onto an LMP apprenticeship programme



Please complete the recruitment below:

[bit.ly/lmp-form](https://bit.ly/lmp-form)



SCAN HERE



## Is this service really **free**?

As a registered training provider, LMP Education is able to advertise roles and recruit apprentices on behalf of schools for the apprenticeships we deliver.

This is a free service and our expert team of recruiters have access to a wide talent pool and partners to find the right candidate for you and your school. We offer a fast and efficient service recruiting candidates such as teaching assistants in under two weeks throughout the year.

The employer/school pays the apprentice an agreed salary/wage. The training is government funded via the Department for Education and Growth & Skills Levy.



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# LMP Apprenticeships Funded Training Programmes


## APPRENTICESHIP PROGRAMME

## LEVEL

## TYPICAL DURATION

## FUNDING VALUE

### Early Years and Childcare

Early Years Practitioner  <a href="#">Click to learn more</a>	Level 2	17 months	£4,000
Early Years Educator	Level 3	19 months	£7,000
Early Years Lead Practitioner	Level 5	26 months	£9,000




### Teaching and Education

School Administrator	Level 3	16 months	£5,000
Safeguarding Support Officer	Level 3	21 months	£7,000
Teaching Assistant	Level 3	16 months	£7,000
Teaching Assistant SEND Pathway	Level 3	16 months	£7,000
Teaching Assistant Sports Pathway	Level 3	17 months	£7,000
School Business Professional	Level 4	19 months	£6,000
Specialist Teaching Assistant	Level 5	18 months	£12,000
Specialist Teaching Assistant + HLTA Qualification	Level 5+	18 months	£12,000
<b>NEW - STARTING SEPT 26</b> Pastoral Support Practitioner	Level 4	15 months	£5,000
<b>COMING SOON</b> AI Practitioner for Schools	Level 4	14 months	£18,000
<b>COMING SOON</b> Coaching in Education L&D Practitioner 	Level 3	9 months	£5,000

### Business and Professional

Business Operations Administrator	Level 3	16 months	£5,000
Team Leader 	Level 3	18 months	£5,000
Library, Information & Archive Services (LIAS) 	Level 3	18 months	£6,000

### Finance

Accounts or Finance Assistant 	Level 2	17 months	£7,000
Assistant Accountant 	Level 3	20 months	£12,000
Professional Accounting Technician 	Level 4	24 months	£12,000





# About LMP Education

LMP Education is a market leader in apprenticeship training for schools and also works extensively with businesses of all sizes, local authorities, early years settings, councils and charities.

With a strong focus on workforce growth, LMP Education helps schools and trusts train existing employees and attract new talent through high-quality apprenticeship programmes.

We are dedicated to inspiring ambition, creating inspirational learning journeys and delivering excellence in learning.

## Why Choose LMP

We aim to ensure every school and trust uses their levy funds for effective and impactful learning and development.

LMP Education delivers training to over 1000 organisations and we work with many of the largest multi-academy trusts.



We find it imperative to work with LMP Education for strategy, recruitment and staff development."

Elliot Hahn, Professional Development Lead  
**Manchester Communication Primary Academy**



[Watch full video →](#)



# Our **commitment:**

- ✓ **FREE recruitment service – Designed to take all the hard work away from recruiting an apprentice**
- ✓ **Fast & efficient service – Our vacancy fill rate is ‘under 2 weeks’**
- ✓ **We report a high candidate success rate**
- ✓ **Access to talent pool & over 100 referral partners for candidate attraction**
- ✓ **Only eligible and suitable applicants will be sent to you to consider**





# Got a vacancy? Let us know

Get ahead of the new term and fill your staff vacancy quickly and easily with LMP Education.

If you require further information please contact LMP Education Recruitment Team

## Contact

 [apprenticeships@lmpeducation.org](mailto:apprenticeships@lmpeducation.org)

 [www.lmpeducation.org](http://www.lmpeducation.org)



Visit our **landing page** to find out more



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