

LMP EDUCATION
TRAINING PROVIDER

Maximise your school's recruitment budget

Fill your support staff vacancies quickly and easily

FREE Free recruitment service for schools

Utilise apprenticeships and your levy

- Access to talent pool & 100s of candidates
- Build long term talent pipeline
- Vacancy fill rate is 'under 2 weeks'
- Funded training solutions

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LMP EDUCATION
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Save time and budget with LMP Education

LMP Education is a nationally recognised, award-winning apprenticeship training provider. We deliver innovative solutions for staff development, upskilling, and recruitment.

LMP can help your school recruit an apprentice or develop an existing member of staff through apprenticeships or funded training programmes. Our specialist apprenticeship recruitment team can interview and recruit an apprentice on your behalf. Let us search with our free recruitment service, and we will find the best candidate for your organisation.

By using the LMP free apprentice recruitment service, your school could

save around

£2,500

per hire

Cost-Saving Benefits

- **No** Recruitment Fees
- **Government Funding** for Apprenticeships
- **Reduced** Long-Term Hiring Costs
- **Increased** Staff Retention
- **Immediate** Workforce Support at Lower Salary Costs

Time-Saving Benefits

- **Free** End-to-End Recruitment Support
- **Faster Access** to Suitable Candidates
- **Reduced** Administrative Burden
- **Structured** Training Included
- **Flexible** Workforce Development

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How does this service work?

This service is available to schools looking to hire an apprentice.

We fill your vacancies through recruiting an apprentice on your behalf. Using the power of apprenticeships your new staff member receives funded training and mentoring - you simply pay their salary/wage and develop your own workforce to meet your school's needs.

1 **The apprentice role is advertised**
on DAS & Indeed & numerous social media platforms.

2 **A designated LMP recruiter will sift and screen**
suitable applicants, making sure they are eligible for the apprenticeship and suitable for the job role/fit the criteria you provide.

3 **CV, certificates and any other documents**
such as employer application forms are then sent over to the employer to consider for interview.

4 **Interviews are then arranged**
on the employer's behalf.

5 **Candidate is made successful**
and start date is confirmed, or further recruitment takes place.



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Employer Requirements

1. Completed recruitment form with details of the vacancy
2. DAS permissions to advertise on your behalf
3. Timely communication with recruiter
4. Planned time to interview
5. Enrolment onto an LMP apprenticeship programme

Please complete the recruitment below:

bit.ly/lmp-form

SCAN HERE

Is this service really free?

As a registered training provider, LMP Education is able to advertise roles and recruit apprentices on behalf of schools for the apprenticeships we deliver.

This is a free service and our expert team of recruiters have access to a wide talent pool and partners to find the right candidate for you and your school. We offer a fast and efficient service recruiting candidates such as teaching assistants in under two weeks throughout the year.

The employer/school pays the apprentice an agreed salary/wage. The training is government funded via the Department for Education and Growth & Skills Levy.

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LMP Apprenticeships for Schools & Trusts

Standards and pathways

EDUCATION SECTOR FUNDED TRAINING PROGRAMMES	LEVEL	TYPICAL DURATION	FUNDING VALUE
Programmes for Teaching Assistants			
Teaching Assistant	Level 3	16 months	£7,000
Teaching Assistant SEND Pathway	Level 3	16 months	£7,000
Teaching Assistant Sports Pathway	Level 3	17 months	£7,000
Specialist Teaching Assistant	Level 5	18 months	£12,000
Specialist Teaching Assistant + HLTA Qualification	Level 5+	18 months	£12,000
Autism Support Practitioner (Specialist TA)	Level 5	18 months	£12,000
Speech & Language Support Practitioner (Specialist TA)	Level 5	18 months	£12,000
Programmes for School Support Staff			
Administration Assistant	Level 2	12 months	£4,000
School Administrator (Business Admin)	Level 3	16 months	£5,000
Safeguarding Support Officer	Level 3	21 months	£7,000
Coaching, Learning & Development Practitioner	Level 3	14 months	£6,000
HR Support	Level 3	19 months	£4,500
Library, Information & Archive Services (LIAS)	Level 3	18 months	£6,000
Early Intervention Practitioner	Level 4	14 months	£5,000
AI Practitioner for Schools	Level 4	14 months	£18,000
School Business Professional	Level 4	19 months	£6,000

Book a discovery call with an apprenticeship expert
Click here

020 3836 4380
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WWW.LMPEDUCATION.ORG

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BEST TRAINING PROVIDER 2024 - 2025 WINNER

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LMP Apprenticeships
Standards and pathways

EDUCATION SECTOR FUNDED TRAINING PROGRAMMES	LEVEL	TYPICAL DURATION	FUNDING VALUE
Early Years and Childcare			
Early Years Practitioner	Level 2	17 months	£5,000
Early Years Educator	Level 3	15 months	£7,000
Early Years Lead Practitioner	Level 5	26 months	£9,000
Finance			
Accounts or Finance Assistant	Level 2	16 months	£7,000
Assistant Accountant	Level 3	20 months	£12,000
Professional Accounting Technician	Level 4	24 months	£12,000

MEDICAL & NHS FUNDED TRAINING PROGRAMMES	LEVEL	TYPICAL DURATION	FUNDING VALUE
Medical and NHS			
Administration Assistant	Level 2	12 months	£4,000
Medical Administrator (Business Admin)	Level 3	16 months	£5,000
Medical Library, Information & Archive Services (LIAS)	Level 3	18 months	£6,000
Safeguarding Support Officer	Level 3	21 months	£7,000
Coaching, Learning & Development Practitioner	Level 3	14 months	£6,000
HR Support	Level 3	19 months	£4,500

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About LMP Education

LMP Education is a market leader in apprenticeship training for schools and also works with local authorities, early years settings, councils and charities.

With a strong focus on workforce growth, LMP Education helps schools and trusts train existing employees and attract new talent through high-quality apprenticeship programmes.

We are dedicated to inspiring ambition through learning and funded training.

Why Choose LMP

We aim to ensure every school and trust uses their levy funds for effective and impactful learning and development.

LMP Education delivers training to over 1000 organisations and we work with many of the largest multi-academy trusts.

> We find it imperative to work with LMP Education for strategy, recrtuitment and staff development."

Elliot Hahn, Professional Development Lead
Manchester Communication Primary Academy

Manchester Communication Academy



Watch full video →

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Ofsted Good Provider

LMP GROUP
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Our commitment:

- ✓ **FREE recruitment service – Designed to take all the hard work away from recruiting an apprentice**
- ✓ **Fast & efficient service – Our vacancy fill rate is 'under 2 weeks '**
- ✓ **We report a high candidate success rate**
- ✓ **Access to talent pool & over 100 referral partners for candidate attraction**
- ✓ **Only eligible and suitable applicants will be sent to you to consider**



LMP EDUCATION
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Got a vacancy?
Let us know

Get ahead and fill your staff vacancy quickly and easily with LMP Education.

If you require further information please contact LMP Education Recruitment Team

Contact

apprenticeships@lmpeducation.org

www.lmpeducation.org

SCAN ME

Visit our landing page to find out more

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- Funded training solutions

